



LEAD FORWARD is a 12-month peer—based learning program led by an experienced coach that will provide tools and skills necessary for organization and personal development. The primary goal is to develop the executive director's self-knowledge and skills to efficiently work with others around issues of communicating, decision making, managing conflict, managing stress and influencing others.

LEAD FORWARD Program Details:

Start Date: January 16, then other dates TBD by group

Time: 9:00 a.m.—2:00 p.m. plus individual 90—120 minute personally scheduled coaching sessions (Sessions will alternate monthly between group and individual sessions from January—December)

Cost: \$2,000 up-front [a \$1,000 grant is given back based on participation and completion of program]

Group session topics include: Understanding the Executive Director Linking Pin Role, Understanding How you Use Yourself as an Executive Director, Working with Resistance, Working with Board,

Working with Staff

LEAD FORWARD is limited to 6 executive directors

YOU LEAD

Developing Leaders for the Next Level Led by: Duane Hinshaw

YOU LEAD is a 6-month leadership development program for emerging leaders in non-profit organizations. This program provides skill-specific topics that will prepare participants for a greater success in their organization, community and non-profit business.

YOU LEAD Program Details:

Dates: January 29, February 26, March 26, April 30, May 28, June 25

Time: 8:30 a.m.—12:30 p.m.

Cost: \$1,000 up-front [a \$500 grant is given back based on participation and completion of program] **Basic principals include:** Leaders Are Learners, Feedback is a Gift, and Lead Self, Lead Others & Be Led Participants must have permission from their CEO/Executive Director prior to making application.

YOU LEAD is limited to 20 participants

These programs are by application only.

For more information on G.R.O.W. or to apply for a leadership program contact:

Margaux Dolenc, Director of Grants and Community Partnerships

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or visit: www.ngcf.org/GROW