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## NONDISCRIMINATION POLICY

The North Georgia Community Foundation does not and shall not discriminate on the basis of race, color, religious beliefs or lack of one, gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, military status, or socio-economic status in any of its activities or operations. These activities include, but are not limited to, the awarding of grants, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment and experience for our applicants, staff, volunteers, subcontractors, vendors, and clients.